

HIGH SCHOOL CONSTRUCTION

PRE-APPRENTICESHIP

Southeast Tech is excited to partner with area construction leaders to offer a hands-on Construction Exploration program that will give high school students the chance to earn while they learn through a paid pre-apprenticeship that helps employers reduce the local construction skills gap.

EMPLOYER BENEFITS

- Customized training that results in highly skilled employees
- Increased productivity and knowledge transfer due to on-the-job learning from an assigned mentor combined with related technical instruction
- Historical data shows that retention is enhanced as 87 percent of program completers were still employed nine months after completing their apprenticeship
- Emphasis on safety training
- A stable and predictable pipeline for the development of qualified workers
- The ability to conduct a ready assessment of where the employer and employee are in terms of the continuous improvement process
- A proven training model

HOW YOU CAN GET INVOLVED

Your business will have the opportunity to interview a participating high school student to go over your company's job requirements. If you select a candidate, you will pay for their training including classroom instruction, lab construction projects and on the job training.

WHAT APPRENTICES WILL LEARN

- Safety
- Basic Hand and Power Tools
- Construction basics
- Soft Skills Essential to Job Success
- Career Awareness



CONTRACTOR INTERVIEWS
MARCH 21 OR 28, 6PM AT THE HUB 303

PRE-APPRENTICESHIP DETAILS

- Apprentices will be paid \$12.50 per hour for classroom, lab and OJT time
- Apprentices will be in class/lab 40% of the time and will spend 60% on OJT.
- The training is scheduled for 10 weeks
- Apprentices will be paired with a mentor by the employer

To get involved in this program and to secure your apprentice for Summer 2019, contact Executive Vice President at AGC of SD Toby Crow at 605.366.1278 or toby@sdagc.org.

“ This program isn't a labor ready source. It's a program that gives young people a taste of how rewarding a construction career can be. This is how we can get more people into the funnel and into our industry. I'm excited to have my student back and I hope to hire another.”

-Dave Derry, Chairman Henry Carlson Construction, LLC

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